CHY (Revenue) Number: CHY11744

Company Registration Number: 241515 Registered Charity Number (RCN): 20032937

Longford Women's Link CLG

Director's Report and Audited Financial Statements for the financial year ended 31 December 2023

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TRUSTEES AND OTHER INFORMATION

Trustees/ Trustees Kathleen Murphy (Chairperson)

Stephanie Igoe Elsie Moxham Sheila Rose Reilly Victoria Crosby Nancy Bermingham

Pat Murphy Jude Wilson Breege Kenny

Company Secretary Stephanie Igoe

CHY (Revenue) Number CHY11744

Company Number 241515

Registered Charity Number (RCN) 20032937

Registered Office and Business Address Willow House

Ardnacassa Avenue Co. Longford

Auditors Rosconnish Ltd T/2 O'Brien & Co.

Leader House Dublin Road Co. Longford

Bankers Bank of Ireland

Main Street Longford Co. Longford

Solicitors Mahon Sweeney,
Market Square

Roscommon Co Roscommon

TRUSTEES REPORT

for the financial year ended 31 December 2023

The trustees present their annual report and the audited financial statements of the charity for the financial year ended 31st December 2023.

TRUSTEES AND SECRETARY

The names of the persons who at any time during the financial year were trustees of the charity are as follows:

Kathleen Murphy (Chairperson)
Stephanie Igoe
Elsie Moxham
Sheila Rose Reilly
Victoria Crosby
Nancy Bermingham
Pat Murphy
Jude Wilson
Breege Kenny

Stephanie Igoe held the position of charitable company secretary for the duration of the financial year.

PRINCIPAL ACTIVITIES

Objects:

The main objects for which the charity is established are:

- (a) To recognise and address the isolation and barriers that exist for many women, to provide a safe, accessible and nurturing environment to enable women to make life changes by building their confidence and self-belief.
- (b) To seek to support women of all races and cultures to be part of our community. This organisation aspires to be a beacon of light to link all women in the pursuit of justice and equality.
- (c) To achieve greater community integration and equity by welcoming all women in County Longford to participate in our activities. In addition, to prioritise and develop strategies to specifically target women experiencing particular disadvantage, exclusion or need.
- (d) To establish, promote and operate training schemes, workshops and the like and generally to provide a training service and courses on subject related to industrial training, commercial training and education and to provide a research and information service to the female population in Longford and its environs and generally to promote, foster and encourage schemes of every nature for their benefit and welfare.
- (e) To provide a placement service and to provide or procure employment for and to satisfy the needs of the female population in the aforementioned area.
- (f) To provide advice and consultation in the area of career advancement and employment and to liaise with other groups whether in Ireland or in any part of the world and to act as trainers and lecturers.
- (g) To raise funds and help raise funds for any charitable purpose.
- (h) To carry on any business which may seem to the charity capable of being conveniently carried on in

TRUSTEES REPORT

for the financial year ended 31 December 2023

PRINCIPAL ACTIVITIES (continued)

Objects (continued):

connection with the above objects or any of them calculated directly or indirectly to enhance the value of or render profitable any of the charity's property, rights or interests.

MESSAGE FROM THE CHAIRPERSON

Longford Women's Link was founded in 1995 as a result of being awarded European funding under a programme entitled New Opportunities for Women. Since then, the organisation has grown and developed in knowledge and expertise in understanding the barriers that exist to women achieving their full potential in a fair and equal society.

Longford Women's Link has grown to be a significant local organisation, in its own premises, providing affordable childcare, training and support in employment and self-employment options, domestic violence support and advocacy, and counselling services for women and their families. Longford Women's Link has established productive working partnerships with many local agencies, and represents women's issues in an ever-increasing number of local, regional, national and transnational fora.

As part of the development of the organisation, it became clear that the absence of women in local decision making has a significant impact on the provision of services and infrastructure that facilitated the ability of local women and their families to thrive and flourish. To address this deficit the programme, See Her Elected was initiated. The participation exceeded our wildest expectations not just in Longford but across the country and we will hopefully see the results in the local elections in June 2024.

The year 2023 was another year in the learning, growth and development of Longford Women's Link. Domestic violence is a shameful stain on our society because of its traumatic impact on women and their families. Longford Women's Link Domestic Violence Service has supported over 300 women and their families negotiate the complex and challenging path to safety through individual support such as supporting women in court or the various other services that they need, however the team has worked to build valuable collaborations with other key agencies to ensure a wraparound service is available. They have also provided valuable training to agencies and individuals. The Domestic Violence Service is complemented by a counselling service that is available to women and children.

Catkins Early Years Service provided valuable supports to women in a service that is dedicated to excellence in provision as well as ongoing training and development for our staff. Congratulations to the staff for winning an award in the Healthy Ireland Smart Start Programme as well as the staff who completed various ongoing training programmes including a staff member who obtained a BA Hons in Early Childhood Education and Care.

Catkins on the Move, our mobile childcare service continued to grow and develop in response to the needs identified including setting up and establishing a Kids Club in Ardnacassa House and providing supports to the Homework club.

One of the key pillars of support that LWL offers is its community education approach to all the training and development courses. That means a programme that is based around the needs of the participant. Despite the challenges posed by new and complex accrediting processes, in 2023 LWL worked with 335 learners, who took up 462 places on courses.

The Community Employment Scheme continues to provide valuable employment combined with training opportunities despite the reduction in core supports. In addition there is the advocacy work, support for entrepreneurs, the participation in other fora at both local, national and European level, the support for

TRUSTEES REPORT

for the financial year ended 31 December 2023

MESSAGE FROM THE CHAIRPERSON (continued)

migrant women, the work being done at Ardnacassa House for families in the local area in collaboration with Longford County Council and Longford Community Resources Ltd.

This report provides more detail on all the different strands of support for women and their families in Longford. This work is being carried out by a staff team that is loyal and passionate about their work. They are the backbone of the organisation as well as the face that most of our clients see. When I attend events at the centre, I am in awe at their dedication and enthusiasm. On behalf of the board, I want to thank them for continuing to make LWL a beacon of hope for so many.

Excellent staff teams need an inspiring and innovative leader and we certainly have that in our CEO, Tara Farrell. She is visionary as well as hard working, always thinking outside the box, how can we do this, how can we do it better? Thank you, Tara.

I want to thank my fellow trustees on the board of LWL, who turn up unfailingly for our board meetings as well as various subgroup meetings. The trustees in 2023 were Sheila Reilly, Elsie Moxham, Stephanie Igoe, Jude Wilson, Breege Kenny, Vicky Crosby, Nancy Bermingham, Tess Murphy. We said farewell to Pat Murphy, thank you Pat for your work as trustee. As a board we will continue to work towards achieving the goals of Longford Women's Link and ensuring that the integrity of the organisation is protected. Thank you to our auditors, O'Brien and Co., and our funders without whose financial support we would be unable to provide our services.

Kathleen Murphy, Chairperson, Longford Women's Link

OUR AMBITION - What we want to influence and change

We are determined to build on our success by supporting women from all walks of life so that they can fulfil their potential at a pace that they choose when it comes to:

- Personal development well-being and safety;
- Financial independence including advocating for better paid employment opportunities for women and particularly rural political recognition and engagement in decision-making;
- Exposing the social and cultural inequalities and stereotypes that shape women's lives in families and communities;
- Advocating on the growing Rural/Urban divide; and
- Gaining access to education, learning and opportunities that empower women to move beyond limiting mind-sets and traditional expectations of society.

INTEGRATED SERVICE SELIVERY:

Longford Women's Link attempts to address these barriers through our 'Integrated Model of Service Delivery' (ISD) which is driven by the recognition that disadvantage is complex and no one single intervention is enough to address the problem.

Longford Women's Link Four Strategic Priorities 2016 to 2023:

- Crisis and Practical Support
- Economic and Social Choice and Opportunity
- Leadership, Networking and Influence
- Sustainability and Governance

TRUSTEES REPORT (continued)

for the financial year ended 31 December 2023

INTEGRATED SERVICE SELIVERY: (continued)

Within the first three strategic priorities there are a myriad of services and interventions available to all of the women engaged with Longford Women's Link. The premise is to move women from the initial stage of crises and severe disadvantage through the various services so that they come out the other end with a realistic degree of economic and social independence and are in a position to provide for themselves and their families as they would wish and not as society dictates. However, as the ISD Model is fluid with community development at its core, women can engage and reengage at any stage of the model as and when they wish.

ORGANISATIONAL INFRASTRUCTURE

Strategic Objective: To ensure Longford Women's Link has the capacity to deliver on its strategic objectives.

DEVELOPMENT AND PERFORMANCE

During the year the charity made a surplus and will continue to consolidate its position financially.

ASSETS AND LIABILITIES AND FINANCIAL POSITION

Assets remain in a strong position, and the charity is able to meet all financial liabilities. There have been no concerns around the cash flow of the business, and solvency remains a low risk.

PRINCIPAL RISKS AND UNCERTAINTIES

The trustees have not identified any specific risks or uncertainties affecting the charity.

FUTURE DEVELOPMENTS

The board of Trustees of Longford Women's Link continue to monitor developments around Covid - 19 and while there is still uncertainty in that regard, the trustees maintain a consistent evaluation of the situation and are confident that the organisation will be in a strong position to respond to the resulting challenges.

RESULTS

The charity has made a Surplus for the financial year ended 31st December 2023 of €30,407 (2022: Surplus €44,153).

RESERVES POLICY

The calculation of the required level of reserves is an integral part of Longford Women's Link' planning, budget and forecast cycle. The Board of Trustees of Longford Women's Link has set a reserves policy in place to ensure the stability of the mission, programmes, employment and on-going operations of the organisation. The reserve is intended to provide an internal source of income for situations such as sudden increase in expense, one-time unbudgeted expenses, unanticipated loss in funding, or insured losses. The reserves are not intended to replace a permanent loss of funds or eliminate an on-going budget gap. The calculation to meet the policy requirements indicated a required target of €1,384K.

The Longford Women's Link Board of Trustees judges that it needs to have a prudent reserve policy that allows it to:

- Meets its obligations as an employer by paying redundancy payments to its staff at the statutory minimum level.
- Continue to implement its activity plans should an important income stream cease unexpectedly or be delayed.
- Longford Women's Link monitors the reserves on a quarterly basis when reviewing the management accounts.

TRUSTEES REPORT (continued)

for the financial year ended 31 December 2023

RESERVES POLICY (continued)

The overall level of reserves at 31 December 2023 are as follows:

Unrestricted reserves: €1,349,294 (2022: €1,328,398)

Restricted reserves: €37,984 (2022: €28,473)

GOING CONCERN

The Company's financial statements have been prepared on a going concern basis. The trustees anticipate that state and local funding will continue to be sufficient on an ongoing basis to meet the company liabilities as they fall due. For these reasons, the trustees believe that the going concern basis is appropriate.

POLITICAL DONATIONS

The Electoral Act, 1997, (as amended by the Electoral (Amendment) (Political Funding) Act, 2012) requires companies to disclose all political donations over €200 in aggregate made during a financial period. There have been no political donations during the financial year ended 31 December 2023 (2022: € Nil).

EVENTS AFTER THE REPORTING PERIOD

Significant events after the statement of financial position date are outlined in Note 16 to the financial statements.

RELEVANT AUDIT INORMATION

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are trustees at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

ACCOUNTING RECORDS

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the trustees have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Willow House, Ardnacassa Avenue, Longford., Co. Longford.

STATEMENT OF COMPLIANCE

The trustees confirm that Longford Women's Link Company Limited by Guarantee complies with:

- -The Governance Code for Charities.
- -The Companies Act 2014

AUDITORS

In accordance with Section 383 (2) of the companies Act 2014, the auditors, Rosconnish Limited, Statutory Auditors, Leader House, Dublin Road, Longford will continue in office.

Signed on behalf of the Board:

Stephanie Igoe

Director

Kathleen Murphy

Director

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the trustees to prepare financial statements for each financial year. Under the law, the trustees have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 Section 1A "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council, and promulgated by the Association of Chartered Certified Accountants in Ireland. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and surplus or deficit of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Trustees' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of Information to Auditor

Each person who is a trustee at the date of approval of this report confirms that:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the Board:

Stephanie Igoe Director

Date: 21st May 2024

Kathleen Murphy Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LONGFORD WOMEN'S LINK CLG

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Longford Women's Link CLG for the financial year ended 31 December 2023 which comprise the income & expenditure account, balance sheet and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 Section 1A The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2023 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 Section 1A The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the company's ability to continue to adopt the going concern basis
 of accounting for a period of at least twelve months from the date when the financial statements
 are authorised for issue.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and except to the extent otherwise explicitly stated in our report do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LONGFORD WOMEN'S LINK CLG (continued)

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the trustees' report is consistent with the financial statements; and
- in our opinion, the trustees' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Trustees' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of trustees' remuneration and transactions required by sections 305 to 312 of the Act, which relate to disclosures of trustees' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of trustees for the financial statements

As explained more fully in the responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees deem necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LONGFORD WOMEN'S LINK CLG (continued)

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Eugene O'Brien

For and on behalf of Rosconnish Limited Statutory Auditors Leader House Dublin Road Co. Longford

STATEMENT OF FINANCIAL ACTIVITES (INCOME AND EXPENDITURE ACCOUNT) For the financial year ended 31 December 2023

	Notes	2023 €	2022 €
Income	5	2,475,929	2,388,997
Administrative expenses		(2,445,522)	(2,344,844)
Surplus/ (Deficit) for the financial year		30,407	44,153
Retained surplus brought forward		1,356,871	1,312,718
Retained surplus carried forward		1,387,278	1,356,871

All items shown above are in respect of continuing operations.

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

The notes on pages 15 to 25 form an integral part of the financial statements.

BALANCE SHEET AT 31 December 2023	Notes	2023 €	2022 €
ASSETS		· ·	
Non-current assets	0	<10.050	667.904
Tangible assets	8	618,859	667,804
		618,859	667,804
Current assets		,	
Stocks	9	-	10,172
Debtors	10	112,600	95,223
Cash at Bank and in hand	11	1,165,091	1,304,791
	, ,	1,277,691	1,410,186
Total Assets	-	1,896,550	2,077,990
Creditors:	12	(243,076)	(435,371)
Amounts falling due within one year	12	(213,010)	(155,41)
Total assets less current liabilities	A.	1,653,474	1,642,619
Creditors		(0.44.10.0)	(205.740)
Amounts falling due after one year	13	(266,196)	(285,748)
Net Assets / (Liabilities)	_	(1,387,278)	1,356,871
Reserves		1 207 270	1 257 071
Income and expenditure account		1,387,278	1,356,871
Members funds	_	1,387,278	1,356,871

These financial statements have been prepared in accordance with the provisions applicable to companies subject to small companies' regime and in accordance with FRS 102 Section 1A 'The Financial Reporting standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board of trustees on 21st May 2024 and signed on behalf of the board by:

Director

The notes on pages 15 to 25 form an integral part of the financial statements

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2023

1. GENERAL INFORAMTION

Longford Women's Link CLG is a company limited by guarantee incorporated and registered in the Republic of Ireland. The registered number of the company is 241515. The registered office of the company is Willow House, Ardnacassa Avenue, Longford., Co. Longford which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Trustees' Report.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102 Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

The financial statements are prepared in Euro ("€"). They are prepared on the historical cost basis. These financial statements cover the financial year ended 31 December 2023.

Income and expenses recognition

Income and expenses are included in the financial statements as they become receivable or due. The income is primarily from members subscriptions, while there is also other income generated from donations.

The operating expenses of the Company are recognised in the income and expenditure account on an accrual basis.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Creditors and accruals are classified as current liabilities if payment is due within one year or less.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

NOTES TO THE FINANCIAL STATEMENTS - (continued)

For the financial year ended 31 December 2023

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Taxation

Under S.207 TCA 1997, the company has obtained tax charitable status. Under the terms of this status the charitable company is exempt from corporation tax and from computing a tax charge on the surplus of income for the year.

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property

Freehold property additions from 2010 onwards

Fittings fixtures and equipment

Motor vehicles

Over 42 years

Over 50 years

12.5% straight line

12.5% straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stocks to their present location and condition.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Deferred Income

Deferred income represents monies received in advance in respect of specific projects to be undertaken in a future period. The income will be released to the Statement of Financial Activities in the financial year in which the expenditure is incurred.

NOTES TO THE FINANCIAL STATEMENTS - (continued)

For the financial year ended 31 December 2023

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Reserves Policy

The calculation of the required level of reserves is an integral part of Longford Women's Link' planning, budget and forecast cycle. The Board of Trustees of Longford Women's Link has set a reserves policy in place to ensure the stability of the mission, programmes, employment and ongoing operations of the organisation. The reserve is intended to provide an internal source of income for situations such as sudden increase in expense, one-time unbudgeted expenses, unanticipated loss in funding, or insured losses. The reserves are not intended to replace a permanent loss of funds or eliminate an on-going budget gap.

The Longford Women's Link Board of Trustees judges that it needs to have a prudent reserve policy that allows it to:

- Meets its obligations as an employer by paying redundancy payments to its staff at the statutory minimum level.
- o Continue to implement its activity plans should an important income stream cease unexpectedly or be delayed.
- O Longford Women's Link monitors the reserves on a quarterly basis when reviewing the management accounts.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

4. LIMITED BY GUARANTEE

The charitable company is one limited by guarantee not having a share capital. The liability of each member in the event of the company being wound up is €1.

5. INCOME

The whole of the turnover is attributable to the principal activity of the company which is wholly undertaken in the Republic of Ireland.

NOTES TO THE FINANCIAL STATEMENTS – (continued)

For the financial year ended 31 December 2023

6. GRANTS

DSP Community Employment Scheme Income and Expenditure included in the accounts are as follows:

6.1	€	€
INCOME DSP Community Employment Scheme income	Ü	753,667
EXPENDITURE		
Wages and salaries	713,832	
Insurance	4,636	
Telephone	503	
Printing, postage and stationery	66	
Audit	1,500	
Bank charges	96	
DSP Training	23,495	
Indirect overheads	6,701	
Travel costs	2,578	
Staff uniforms	260	
TOTAL EXPENDITURE		(753,667)
DSP Surplus/(Deficit)		

6.2 Management of and Accountability for Grants from Exchequer Funds

Longford Women's Link Company Limited by Guarantee confirms that the charitable company complies with relevant circulars including Circular 13/2014 and Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments". The charity's tax affairs are in order and have been issued with a tax clearance certificate.

6.3 DCYA Grant

See Appendix enclosed at the back of the accounts.

6.4 Grants and other State funding

Name of Grant Making Agency / Department	Grant Programme	Grant Balance B/F 23	Grant	Grant Used	Grant Bal C/F 23	Grant Restricted 2/F 23 (Y/N)
CSVC for Department of Justice & Equality	Victim Support	15,102	ı	15,102	•	X
Department of Housing Planning & Local Government	Designated Programme	80,546	000'09	140,546	1	Y
Longford County Council - Healthy Ireland	Designated Programme	,	6,302		6,302	¥
Pobal for Department of Children and Youth Affairs	National Childcare Scheme	t	275,721	275,721	1	Y
Pobal for Department of Children and Youth Affairs	Cote Funding	•	136,800	136,800	•	Y
Pobal for Department of Children and Youth Affairs	Children Support	ŧ	45,000	45,000	1	Y
Pobal for Department of Children and Youth Affairs	Early Childhood Care & Education	•	137,991	138,228	(237)	Y
Pobal for Department of Rural & Community Development	Community Services Program	9,856	105,099	114,955	ľ	Y
CSP Grant 2024		1	10,808	•	10,808	Y
Tusla Child & Family Agency	DS&GBV Programme	•	271,980	271,980	,	Y
Tusla Child & Family Agency	Counselling Services	•	14,850	14,850	ı	Y

16,873

1,207,466

1,064,550

159,789

NOTES TO THE FINANCIAL STATEMENTS – (continued) For the financial year ended 31 December 2023

6.4 NON-STATE GRANTS AND OTHER RESTRICTED FUNDING (continued)

Name of Grant Making Agency / Department	Grant Programme	Grant Balance B/F 23	Grant	Grant Used	Grant Bal C/F 23	Grant Restricted 2/F 23 (Y/N)
Ireland Funds - Childcare Women's Aid Emergency Fund	Designated Programme Emergency Fund	11,111	20,000	20,000	11,111	X
UN-RESTRICTED FUNDING		21,111	30,000	30,000	21,111	
Name of Grant Making Agency / Department		Orant Balance B/F 23	Grant	Used	Grant Bal C/F 23	Kestricted (X/N)
Court Donation Counselling Fees	Service Provision Provision of Counselling	70,599	1,500	35,299	35,300 1,500	ΖZ

36,800

35,299

1,500

70,599

74,784

1,272,765

1,096,050

251,499

TOTAL GRANTS

7. STAFF COSTS

	2023	2022
The average number of employees (including the directors) during financial year	g the 87	95
Number of employees whose total employee benefits (Excluding employers' pension costs) for the period falls within the band of €60,000 to €70,000:	1	1
Total Employer Pension Contributions	Nil	Nil
	2023 €	2022 €
Wages and salaries DSP CE Scheme Wages & Salaries Social insurance costs DSP CE Fuel Allowance & Christmas Bonus	632,511 986,087 116,485 42,245	763,284 764,004 118,192 47,732
	1,936,058	1,693,212

In relation to circular 13/2014, as issued by the Department of Public Expenditure and Reform, the following is noted:

One employee received employment benefits (excluding employer pension) for the year that exceeded €60,000.

The Trustees have the responsibility for the management, direction and control of the company and under the definition of section 33 of FRS 102 regarded as the company's Key management personnel. No employees has a key management role in the company. No amounts were paid to key management personnel in the year ended 2023 (2022-€0).

8. TANGIBLE ASSETS

The Company has adopted the cost model and states the asset at cost less accumulated depreciation and any accumulated impairment losses.

	Freehold property	Long Leasehold fixtures and fittings	Fixtures, fittings &	Motor Vehicles	Total
	€	€	€	€	€
Cost					
Balance at beginning of year Additions/ (Disposals)	858,726	8,457	261,069	32,000	1,160,252
Additions/ (Disposats)	858,726	8,457	261,069	32,000	1,160,252
Accumulated depreciation					
Balance at beginning of year	274,870	7,399	184,924	25,255	492,448
Current year charge	18,430	1,058	27,765	1,692	48,945
, ,	293,300	8,457	212,689	26,947	541,393
Carrying amount					
At 31 December 2023	565,426		48,380	5,053	618,859
At 31 December 2022	583,856	1,058	76,145	6,745	667,804

The Company has adopted the cost model and states the asset at cost less accumulated depreciation and any accumulated impairment losses.

9. STOCKS

	2023 €	2022 €
Finished goods	-	10,172
		10,172
10. DEBTORS	2023 €	2022 €
Trade Debtors Prepayments	103,835 8,765	87,422 7,801
	112,600	95,223

11. CASH AND CASH EQUIVALENTS

	2023 €	2022 €
Cash at bank and in hand	1,165,091	1,304,791
12. CREDITORS: AMOUNTS FALLING DUE WITHIN ON	E YEAR	
	2023 €	2022 €
Trade creditors PAYE / PRSI Accruals Deferred income	17,491 - 150,713 74,872	32,446 55,823 95,603 251,499
Deterred meonie	243,076	435,371
Accruals includes the following:	2023 €	2022 €
Accountancy/Audit Other accruals and deferred income	7,200 85.411 92,611	6,583 89,020 95,603
13. CREDITORS: AMOUNTS FALLING DUE GREATER T	HAN ONE YE	AR
	2023 €	2022 €
At 1st January Increase in financial year Reclassification of Grant	285,748	326,177 - - 326,177
Amortised and wrote off in financial year		
Amorased and wrote our in immirous your	(19,552)	(40,429)

Funding of €164,402 was received in 2003 & 2014 from ADM for the building of an extension. As at 1st January 2023, the balance brought forward is €85,428 and €3,156 of this is to be released to the Income and expenditure account each year for 42 years, this being the estimated useful life of the building.

Funding of €217,270 was received in 2011 for the construction of the new building. As at 1st January 2023 the balance brought forward is €165,127. €4,344 of this is to be released to the Income and expenditure account each year for 50 years.

Funding of €49,928 was received in 2017 from Early Years Capital Programme (2017) for the capital expenditure of a new porta cabin. Balance brought forward was €12,482 and €6,241 of this is to be released to the Income and expenditure account each year for 8 years, this being the estimated useful life of the building.

Funding of €18,000 was received in 2018 from Early Years Capital Programme (2018) for the capital expenditure of a new porta cabin. €7,197 of this grant was brought forward. €2,250 of this is to be released to the Income and expenditure account each year for 8 years, being the estimated useful life of the building.

Funding of €13,500 was received in 2019 from Ireland Funds grant for the purchase of a van. €1,789 of this is to be released to the Income and Expenditure account each year for 7 and a half years, being the estimated useful life of the van.

Funding of €14,189 was received in 2020 from LWETB for IT Equipment. €1,774 of this is to be released to the Income and Expenditure Account each year for 8 years, this being the estimated useful life of the equipment.

14. CAPITAL COMMITMENTS

There were no commitments for capital expenditure at 31 December 2023.

15. CONTINGENT ASSETS AND LIABILITIES

There are no material contingent liabilities or any litigation pending or outstanding against the charitable company in respect of the year ended 31 December 2023.

16. EVENTS AFTER THE REPORTING PERIOD

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in the financial years subsequent to the financial year ended 31 December 2023.

17. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year ended 31st December 2023.

18. GOING CONCERN

The financial statements have been prepared on a going concern basis. After a review of their operations up to the date of signing the financial statements, the trustees believe that it is appropriate, and they have reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future.

19. TRUSTEES REMUNERATION

Trustees did not receive, any remuneration, benefits in kind or any reimbursement of expenses.

20. CONTROLLING PARTY

The trustees are members of the charitable company and have ultimate control over the charitable company.

21. APPROVAL OF FINANCIAL STATEMENTS

The board of trustees approved these financial statements on 21st May 2024.

LONGFORD WOMEN'S LINK CLG

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 December 2023

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS AND ARE NOT COVERED BY THE REPORT OF THE AUDITORS

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

Income

	2023	2022
	€	€
Longford County Council - Healthy Ireland	4,000	3,000
Longford County Council	7,659	4,973
Net Fundraising Income	36,528	3,271
Counselling Fees	10,470	17,575
Rental Income	607	1,956
Course Fees	90,279	86,621
Willow Traders Sales	(9,683)	52,377
Catkins Mobile Childcare Solutions	119,013	93,730
Catkins Early Years & Afterschool Services	80,478	88,480
TUSLA Child & Family Agency - DSGBV Prog	271,980	209,415
CSP Grant release	114,955	110,075
Pobal - DCYA - Childcare Grants	546,088	445,472
DEASP - Community Employment Scheme	755,014	736,308
DCEDIY - Migrant Womens Group	5,000	-
TUSLA Child and Family Agency - Counselling Grant	15,450	23,318
CSVC Grant	45,000	45,000
Department of Housing Planning & Local Gov - SHE	126,829	111,072
SHE income	13,807	-
Dept of Foreign Affairs	15,102	42,639
Leargas Dew Project	54,286	135,715
Release - EOCP extension fund	3,156	3,156
Release - RDP New Building	4,344	4,344
Release - Ireland Funds Mini Bus		1,250
Release - Ireland Funds - Van	1,789	1,789
Release - DCYA - Childcare Capital Grant	-	2,915
Release - EYCP - New prefab(2016) & Creche Toys	-	1,775
Release - EYC Capital Grant 2017	6,241	6,241
Release - EYC Capital Grant 2018	4,022	2,250
Release - EYC Capital Grant 2020	-	4,500
Release - Community Enhancement Fund	-	3,750
Release - LWETB Grant	-	1,772
Release - School Aged Childcare	-	1,775
Release - EYC Capital Grant 2021	-	3,000
TUSLA Child and Family Agency - Counselling Grant	-	1,917
Department of Justice Community Safety	2,250	an a
Ireland funds release	20,000	-
Community Safety Partnership	1,000	-
Healthy Ireland Accurals	3,000	-
IHREC - 2nd Instalment of IHREC Grant	7,120	-
Longford County Council - Community Enhance Grant	-	1,690
NUIG - Fliara Grant	44,981	-
Grant - Training LWETB	17,781	23,907
Pobal NCIP - Rebate of Electricity	3,922	-
"Grant - Tusla - Covid"19"	-	1,179
Community Foundation Trauma Counselling	5,000	5,000
DEAL Grant - T & Ed	•	14,128
AN AND AND WANTED A TT AND		

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

Income (continued)

TOTAL INCOME	2,475,929	2,388,997
Womens aid Emergency	10,000	10,000
Safe Ireland Covid 19	-	12,523
Opsizo - Opsizo Funding	15,750	- 40.500
HSE Grants	22,711	-
Revenue TWSS & EWSS	-	51,361
Ireland Funds 2021	-	17,778

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

ADMINISTRATIVE EXPENSES

ADMINISTRATIVE EXPENSES	2023	2022
	€	€
		0#10.050
Wages and salaries	632,511	873,058
DEASP CE Scheme Wages & Salaries	986,087	656,010
Employer's PRSI contributions LWL	65,838	99,282
Employer's PRSI contributions DEASP'	50,647	18,910
DEASP CE Fuel Allowance & Christmas Bonus	42,245	45,952
Staff pension costs	900	1,100
Indirect Overheads	4,552	19,900
Redundancy payments	8,652	51,876
Staff training	51,475	1,250
Service Participant Transport & Accomd. costs	-	2,486
DEW Project Costs	43,987	98,682
Room rental	1,077	6,765
Rent of premises Willow Traders	2,460	61,786
Course Expenditure & General Training costs	78,970	13,024
Insurance	13,088	18,291
Light and heat	41,662	36,934
Cleaning and maintenance	33,648	5,367
Service charge payable	2,677	11,477
"Printing, postage and stationery'	18,814	8,844
Recruitment and public relations	10,438	9,568
Advertising	12,205	11,426
Telephone	13,689	43,652
Computer costs	50,848	1,523
Charity Shop Expenditure	1,700	9,197
Motor expenses	11,441	32,994
Travel and subsistence	41,176	432
Legal and professional	686	50,649
Consultancy fees	42,948	9,571
Audit and accountancy	9,200	40,263
Counselling expenses	69,510	2,849
Bank charges	1,781	21,754
Catkins EY & AS - Running expenses	18,634	10,805
Catkins EY & AS - Relief staff cover	1,453	-
Canteen and catering	6,735	409
Staff Health & Safety Welfare	16,534	11,354
General expenses	1,247	4,364
Subscriptions/Licenses	7,062	18,233
Depreciation on freehold property	18,430	1,057
Depreciation on long leasehold	1,058	30,812
Depreciation on FF & Equipment	27,765	2,938
Depreciation on motor vehicles	1,692	-
TOTAL ADMINISTRATIVE EXPENSES	2,445,522	2,344,844

Childcare Income and Expenditure for year ended 31st December 2023

Pobal for DYCA - Childcare

Opening Balance Generated Income Reserves	€	€
Fees- Catkins Early Years and Afterschool Service		79,568
DCYA - Core Funding		131,419
DCYA - Rebate of Electricity		3,922
DCYA - Early Childhood Care and Education		138,597
DCYA - National Childcare Scheme		275,564
Della Madonal Chinacare Scheme		629,070
Administration Expenses		
Gross Wages & Ers Prsi	369,214	
Core wages overheads - NCIP	125,416	
Indirect overheads	75,000	
Staff training	3,390	
Cleaning & maintenance	11,431	
_	199	
Telephone Printing, postage & stationery	2,094	
Travel & subsistence	_,05.	
	149	
Bank charges Creche running expenses	19,110	
Relief staff cover	1,453	
Staff welfare & entertainment	2,468	
Annual subs	2,400	
	3,908	
Computer Expenditure	3,300	-
Excess Expenditure over Income		614,072
Generated Income Reserves		14,998
Signed: Trustee Signed: Trustee		Signed: For and on behalf of Rosconnish Ltd

Childcare Income and Expenditure for year ended 31st December 2023

	CSP	
	€	€
CSP Mobile Childcare Solutions - Pobal grant		114,955
CSP Mobile Childcare Solutions Income	· _	85,484
		200,439
Administration Expenses		
Gross Wages & Ers Prsi	133,877	
Core wages overheads - CSP	35,556	
Indirect overheads	7,500	
Staff training	1,200	
Motor expenses	4,428	
National travel & subsistence	547	
Printing, postage & stationery	279	
Telephone	199	
Bank charges	81	
Subscriptions and Licences	160	
		183,827
Generated Income Reserves	_	16,612
Signed: Trustee	Signed: For and on beh	alf of Rosconnish Ltd
Signed: K. S. Muhy Trustee		
114000		

Grant Income and Expenditure for year ended 31st December 2023

	FSA
	€
Income	
FSA Grant	14,850
	14,850
Administration Expenses	
FSA Counselling Costs	14,850
Excess Income over Expenditure	<u> </u>
Closing Balance	-
Signed: Trustee	Signed: For and on behalf of Rosconnish Ltd
Trustee	

TUSLA Grant Income and Expenditure for year ended 31st December 2023

	€	€
	LWL Domestic Violence Service	Total Tusla Amount
Income	314,272	314,272
Expenses		
Salaries & Wages (Gross) incl Premium	233,777	233,777
Travel & Subsistence	9,439	9,439
Contribution to Core Overheads	60,250	60,250
Telephone, Internet, Cable	1,162	1,162
Postage/Printing & Stationery	1,401	1,401
Training including External Supervision	5,859	5,859
Professional Fees	783	783
Other Expenses - Annual Subscription	1,176	1,176
Staff Recruitment	360	360
Bank Charges	65	65
TOTAL EXPENSES	314,272	314,272
Surplus/ (Deficit)		<u>-</u>

Stypenelyl
Trustee
K. Y. Mury
Trustee

Date: May 21st 2024

For and on behalf of Rosconnish Ltd

Grant Income and Expenditure for year ended 31st December 2023

	€	€
Income		
Interagency Grant C/F		18,617
Interagency Grant		2,068
		20,685
Administration Expenses		
Administration Expenses		
Interagency Expenditure		20,685
Excess Income over Expenditure -		-
Closing Balance		
Glosing Buttine		
Income received in 2023 deferred in 2024		-
Signed: Trustee Signed: Trustee Trustee		Signed: For and on behalf of Rosconnish Ltd

Date: 21st May 2024

Interagency Grant